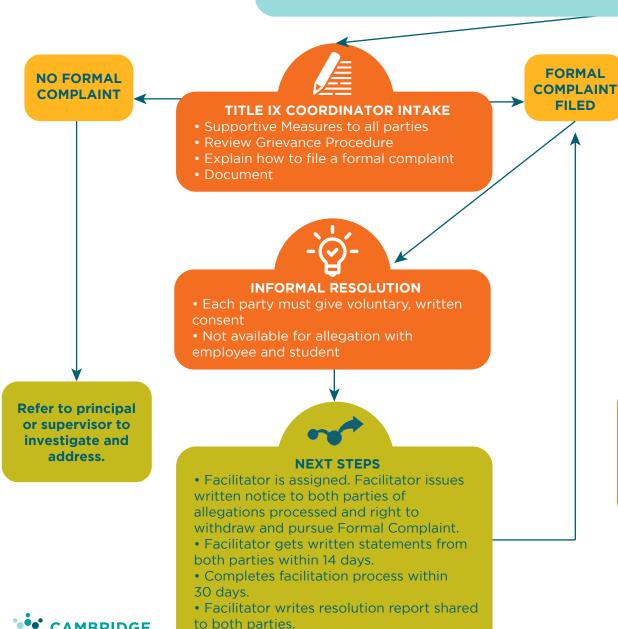
Cambridge Public Schools Title IX Flow Chart



Report of allegation to principal, assistant principal, dean, Title IX coordinator, Deputy coordinator by CPS student, parent / guardian / caregiver, or employee.



INVESTIGATION

- Investigator and decision maker appointed
- Written notice to both parties with opportunity to meet with investigator and provide evidence
- Investigator has 45 work days and provide investigative report to both parties.
- Both parties have 10 days to review report.
- Final investigative report is sent to decision maker, along with investigation file.

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DETERMINATION PHASE

- Decision maker has 30 days to review and come to a decision.
- Decision maker may conduct a written question and answer period with parties.
- The decision maker must issue a written determination with required elements to both parties
- If allegation founded, propose penalty phase and remedies.



APPEAL OF DETERMINATION

Appeal requests can be made within 10 days of receiving the determination.